

Certificate of Registration

ENVIRONMENTAL MANAGEMENT SYSTEM - ISO 14001:2015

This is to certify that:

Mitel Networks Corporation, HQ Function
4000 Innovation Drive
Kanata
Ontario
K2K 3K1
Canada

Holds Certificate No:

EMS 87422

and operates an Environmental Management System which complies with the requirements of ISO 14001:2015 for the following scope:

The environmental management system for the control of environmental risks associated with the research, design, development, marketing, sales and support for telecommunication system solutions.

For and on behalf of BSI:


Bruno Samuel, Managing Director Assurance, Americas

Original Registration Date: 2005-03-09

Latest Revision Date: 2024-06-27

Effective Date: 2021-12-24

Expiry Date: 2024-12-23

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...making excellence a habit.™

Certificate No: **EMS 87422**

Location	Registered Activities
Mitel Networks Corporation, HQ Function 4000 Innovation Drive Kanata Ontario K2K 3K1 Canada	Management oversight, internal audit, corporate management review and corrective action process.
Mitel Networks Corporation 4000 Innovation Drive Kanata Ontario K2K 3K1 Canada	Research, design, develop, market and support for telecommunication system solutions.
Mitel France SAS 1 Rue Arnold Schoenberg Guyancourt 78280 France	Research, design, develop, market and support for telecommunication system solutions.
Mitel Sweden AB Arenavägen 63 Stockholm 121 77 Sweden	Research, design, develop, market and support for telecommunication system solutions.

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This certificate remains the property of BSI and shall be returned immediately upon request.

An electronic certificate can be authenticated [online](http://www.bsigroup.com/ClientDirectory). Printed copies can be validated at www.bsigroup.com/ClientDirectory To be read in conjunction with the scope above or the attached appendix.

Information and Contact: BSI, Kitemark Court, Davy Avenue, Knowlhill, Milton Keynes MK5 8PP. Tel: + 44 345 080 9000
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