



Mitel Environmental Policy

Mitel is a global market leader in business communications. Founded over 50 years ago, Mitel's world-class communications, collaboration and contact center solutions provide organizations with the flexibility and choice they need to thrive, both today and for the future. Our innovation and communications experts serve business users in more than 100 countries.

At Mitel, we believe great communications enable organizations to thrive and sustainable environmental practices are at the heart of great communications. This Environmental Policy sets out our commitment at a global level to environmentally sustainable practices.

Mitel Senior Management, the Board of Directors and Employees are committed to:

- Protecting the environment and prevention of pollution, including conserving natural resources through materials management based on a life cycle Management approach for our product portfolio.
- Complying with all applicable legal, contractual, and other compliance obligations and consideration of stakeholder interests in our company operations; and,
- Continual performance improvement in environmental management.

Mitel will deliver on its commitment to the environment and sustainability by focusing on:

- Reducing carbon emissions through science-based methodologies.
- Establishing clear objectives to minimize our environmental impact and waste generation.
- Developing environmentally conscious products; and,
- Regularly measuring and reporting our environmental progress and performance.

Our Mitel Environmental Policy is communicated within our organization and is available to our external stakeholders and interested parties through www.mitel.com