



## **Statement of Support of the Vision and Mission of the Responsible Business Alliance (RBA)**

We, as Mitel Networks, express our support of the vision and mission of the RBA. We are dedicated to upholding the principles and values that the RBA stands for, and we embrace its collective approach toward achieving a sustainable and ethical future for the global business community.

At Mitel, we firmly believe that responsible business practices are crucial for the well-being of society and the environment. By aligning ourselves with the RBA, we aim to actively contribute to the advancement of the responsible practices throughout our industry and beyond.

The RBA's vision of a world where every worker is treated with respect, every community is valued, and every business operates responsibly resonates deeply with our own core values. We recognize that collaboration and partnership are essential to drive meaningful change on a global scale. Together, as members of the RBA, we intend to harness our collective knowledge, resources and influence to address the complex challenges we face today.

By participating in the RBA, we commit ourselves to promoting responsible supply chain practices, respecting human rights, foster sustainable environmental stewardship, and ensuring the fair and safe treatment of workers throughout our operations. We understand that our actions have far-reaching impacts, and we strive to create a positive ripple effect that extends beyond our immediate sphere of influence.

Through the RBA, we have access to valuable tools, resources and guidance which assist us in implementing and continuously improving our responsible business practices. We embrace the opportunity to collaborate with like-minded organizations, sharing best practices, exchanging ideas, and collectively driving innovation toward a more sustainable future.

As a member of the RBA, we are committed to transparency, accountability, and the pursuit of excellence in all aspects of our operations. We recognize that our journey toward responsible business practices is ongoing, and we remain steadfast in our commitment to learning, adapting, and evolving as we strive to make a meaningful and positive impact on society and the planet.

Together with the RBA, we envision a future where responsible business practices are the norm, where the well-being of people and the planet are at the forefront of every decision, and where businesses play a pivotal role in building a just and sustainable world. We are proud to be part of this collective effort and look forward to working hand-in-hand with fellow members toward achieving our shared goals.