





Certificate of Registration

ENVIRONMENTAL MANAGEMENT SYSTEM - ISO 14001:2015

This is to certify that:

Mitel Networks Corporation, HQ Function

4000 Innovation Drive

Kanata Ontario K2K 3K1 Canada

Holds Certificate No: EMS 87422

and operates an Environmental Management System which complies with the requirements of ISO 14001:2015 for the following scope:

The environmental management system for the control of risks associated with the research, design, development, marketing and support for telecommunication system solutions.

For and on behalf of BSI:

Jessica Patel, Senior Vice President, Assurance Americas

Original Registration Date: 2005-03-09 Effective Date: 2024-12-24 Latest Revision Date: 2024-12-06 Expiry Date: 2027-12-23

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Certificate No: **EMS 87422**

Location	Registered Activities
Mitel Networks Corporation, HQ Function 4000 Innovation Drive Kanata Ontario K2K 3K1 Canada	Management oversight, internal audit, corporate management review and corrective action process.
Mitel Networks Corporation 4000 Innovation Drive Kanata Ontario K2K 3K1 Canada	Research, design, develop, marketing and support for telecommunication system solutions.
Mitel France SAS 1 Rue Arnold Schoenberg Guyancourt 78280 France	Research, design, develop, marketing and support for telecommunication system solutions.
Mitel Sweden AB Arenavägen 63 Stockholm 121 77 Sweden	Research, design, develop, marketing and support for telecommunication system solutions.

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