



CASE STUDY:

# PENNSYLVANIA STATE EDUCATION ASSOCIATION (PSEA)

## At a Glance:



### Situation:

- Multiple on-premises systems with lack of centralized management
- High third-party support costs
- Seeking to replace disparate systems with one cutting-edge telephony solution

### Solution:

- MiVoice Connect and MiCloud Connect with VoIP 400-series phones.

### Results:

- Robust, modern telephony features
- Single, centralized, managed system
- Excellent service and support
- Innovative leading-edge technology
- Maintenance savings of about \$25,000 a year



## Summary

PSEA needed to eliminate costly support and unify management. Innovative Mitel Connect helped PSEA leapfrog from an expensive, aging telephony system to the most technologically advanced solution in the industry.



## Company

An affiliate of the National Education Association, Pennsylvania State Education Association (PSEA) represents approximately 180,000 future, active and retired teachers and school employees, and health care workers in Pennsylvania. PSEA has 14 offices across the state.

### Situation

PSEA moved to a cloud-based solution, which didn't work well and was scrapped after five months. Hesitant to try another hosted system right away, the organization decided to implement the groundbreaking new MiVoice Connect.

When Doug Good, IT support coordinator, joined PSEA, the organization had a separate on-premises phone system in each of its 14 offices. The systems were a combination of Merlin Legend, Merlin Magix, and Avaya Definity. There was no centralized management and a third-party vendor was needed to manage IT at all of the offices, which drove up support costs. It was time to rethink PSEA's telephony strategy.

After evaluating three vendors, PSEA requested demonstrations from Mitel and another leading phone system vendor. "We gave each vendor a day for the presentation. Compared to the other vendor's solution, which just seemed like an old system where everything was slapped into place and bolted on, Mitel was designed from the ground up to be one unified messaging system. Once we saw what Mitel offered, we quickly realized that's the way we wanted to go," explains Good.

The organization also spoke to references. A local state agency in the area was using a Mitel VoIP solution. Good's team was able to experience the Mitel solution firsthand and was further impressed with its robust functionality, flexibility, and customization options.

PSEA also provides telephony service to tenants that rent space in PSEA-owned buildings. Rather than share its network with another business entity, the company decided to deploy the new MiCloud Connect solution for the tenants.

"We still have Avaya in place and operational for tenants, but with all the maintenance costs, MiCloud Connect

makes a lot more sense than deploying a separate on-premises system for seven or eight folks," says Good.

### Solution

The Mitel deployment went very smoothly. With a lot of workarounds due to office schedules, IT was able to deploy MiVoice Connect at the rate of one or two offices every two weeks.

Now that it is up and running, the ability to centrally manage the Mitel system from a single Web page has saved both time and money. "With Mitel it's easy to make all moves/adds/deletes/changes right from

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**Doug Good, IT Support Coordinator  
PSEA**

my desktop. We're also saving money since we can dial other offices or employees directly with a four-digit extension. Prior to the Mitel system, when one office called another, we were incurring long-distance charges. You couldn't transfer calls between offices," says Good.

Customer service has also improved considerably.

Previously, when one of PSEA's associates was out, the phones frequently weren't answered and calls went to voicemail. Now they're redirected to another office so customers enjoy prompt, personalized service, which is important in a member-based organization.

In addition, staff members can see who's calling and are better prepared to answer calls. "Having the client software has been great for managing and transferring calls. It has definitely helped productivity. The ability to customize features is another big plus since every office works differently. Some offices use the paging feature. Some offices want calls come in and ring on everybody's desk and others don't. There's a lot of little nuances that we were able to set up individually for each office," explains Good.

## Results

To date, MiVoice Connect has been a completely reliable and robust system. One of the highlights for IT is the new MiVoice Connect hardware. Now more analog endpoints and users can reside on one switch, resulting in a streamlined, more cost-effective system. PSEA was also able to reconfigure the previous cloud-based phone systems to work with the Mitel system.

"When colleagues ask me about our experience, I can't recommend MiVoice Connect highly enough. It's like stepping out of a horse and buggy and onto the space shuttle. I wouldn't change anything. I'm glad we made the decision we did. The support that I'm getting is tremendous. I have absolutely no regrets about going with Mitel Connect," concludes Good.

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