

# Mitel Accessibility Conformance Report

## EN 301 549 Edition

(Based on VPAT<sup>®</sup> Version 2.5)

**Name of Product/Version: Unify Phone, version 3.0.106 (1482)**

**Report Date: Apr 2026**

**Product Description: Unify Phone is a cloud-based telephony client working with the OpenScape communication systems: Unify OpenScape Voice, Unify OpenScape 4000, Unify OpenScape Business. It allows you to make and receive phone calls on your business phone number using the Unify Phone app.**

**Contact Information: [accessibility@mitel.com](mailto:accessibility@mitel.com)**

**Notes: N/A**

### **Evaluation Methods Used:**

Manual testing. The testing was evaluated on an iPhone 11 with iOS 17.6.1. The assessment tool is the native screen reader VoiceOver and the accessibility settings on iPhone.

## Applicable Standards/Guidelines

This report covers the degree of conformance for the following accessibility standard/guidelines:

Standard/Guideline	Included In Report
<a href="#">Web Content Accessibility Guidelines 2.0</a>	Level A (Yes) Level AA (Yes) Level AAA (No)
<a href="#">Web Content Accessibility Guidelines 2.1</a>	Level A (Yes) Level AA (Yes) Level AAA (No)
<a href="#">EN 301 549 Accessibility requirements for ICT products and services - V3.1.1 (2019-11)</a> AND <a href="#">EN 301 549 Accessibility requirements for ICT products and services - V3.2.1 (2021-03)</a>	(Yes)

## Terms

The terms used in the Conformance Level information are defined as follows:

- **Supports:** The functionality of the product has at least one method that meets the criterion without known defects or meets with equivalent facilitation.
- **Partially Supports:** Some functionality of the product does not meet the criterion.
- **Does Not Support:** The majority of product functionality does not meet the criterion.
- **Not Applicable:** The criterion is not relevant to the product.
- **Not Evaluated:** The product has not been evaluated against the criterion. This can only be used in WCAG Level AAA criteria.

## WCAG 2.x Report

Tables 1 and 2 document conformance with EN 301 549:

- Chapter 9 - Web
- Sections 10.1-10.4 of Chapter 10 - Non-Web documents
- Sections 11.1- 11.4 and 11.8.2 of Chapter 11 - Software (open and closed functionality)
- Sections 12.1.2 and 12.2.4 of Chapter 12 - Documentation

Note: When reporting on conformance with the WCAG 2.x Success Criteria, they are scoped for full pages, complete processes, and accessibility-supported ways of using technology as documented in the [WCAG 2.0 Conformance Requirements](#).

## Table 1: Success Criteria, Level A

Notes:

Criteria	Conformance Level	Remarks and Explanations
<a href="#">1.1.1 Non-text Content</a> (Level A)	Supports	<p>This requirement is fully met.</p> <p>All non-text content that is presented to the user has a text alternative that serves the equivalent purpose. The non-text content that is a control or accepts user input, has a name that describes its purpose.</p>
<a href="#">1.2.1 Audio-only and Video-only (Prerecorded)</a> (Level A)	Not Applicable	<p>Unify Phone does not have prerecorded audio or video.</p> <p>The ringtone in Unify Phone for incoming calls are media alternatives for text in the dropdown menu and is clearly labeled as such.</p> <p>There is a mailbox button that links to an external voicemail, however this voicemail is outside of Unify Phone.</p>
<a href="#">1.2.2 Captions (Prerecorded)</a> (Level A)	Not Applicable	<p>Unify Phone does not have prerecorded audio or video.</p> <p>The ringtone in Unify Phone for incoming calls are media alternatives for text in the dropdown menu and is clearly labeled as such.</p> <p>There is a mailbox button that links to an external voicemail, however this voicemail is outside of Unify Phone.</p>
<a href="#">1.2.3 Audio Description or Media Alternative (Prerecorded)</a> (Level A)	Not Applicable	<p>Unify Phone does not have prerecorded audio or video.</p> <p>The ringtone in Unify Phone for incoming calls are media alternatives for text in the dropdown menu and is</p>

Criteria	Conformance Level	Remarks and Explanations
		<p>clearly labeled as such.</p> <p>There is a mailbox button that links to an external voicemail, however this voicemail is outside of Unify Phone.</p>
<a href="#">1.3.1 Info and Relationships</a> (Level A)	Supports	<p>This requirement is fully met.</p> <p>Information, structure, and relationships conveyed through presentation can be programmatically determined or are available in text.</p>
<a href="#">1.3.2 Meaningful Sequence</a> (Level A)	Supports	<p>This requirement is fully met.</p> <p>When the sequence in which content is presented affects its meaning, a correct reading sequence can be programmatically determined.</p>
<a href="#">1.3.3 Sensory Characteristics</a> (Level A)	Supports	<p>This requirement is fully met.</p> <p>Instructions provided for understanding and operating content do not rely solely on sensory characteristics of components such as shape, size, visual location, orientation, or sound.</p>
<a href="#">1.4.1 Use of Color</a> (Level A)	Supports	<p>This requirement is fully met.</p> <p>Color is not used as the only visual means of conveying information, indicating an action, prompting a response, or distinguishing a visual element.</p>
<a href="#">1.4.2 Audio Control</a> (Level A)	Not applicable	<p>There is no audio that plays automatically for more than 3 seconds.</p>
<a href="#">2.1.1 Keyboard</a> (Level A)	Supports	<p>This requirement is fully met.</p> <p>All functionality of the content is operable through</p>

Criteria	Conformance Level	Remarks and Explanations
		a keyboard interface without requiring specific timings for individual keystrokes.
<a href="#">2.1.2 No Keyboard Trap</a> (Level A)	Supports	This requirement is fully met.  The focus can be moved to and away from any component and does not cause a keyboard trap.
<a href="#">2.1.4 Character Key Shortcuts</a> (Level A 2.1 only)	Not applicable	There is no character key shortcut in Unify Phone.
<a href="#">2.2.1 Timing Adjustable</a> (Level A)	Not applicable	There is no adjustable timing in Unify Phone.
<a href="#">2.2.2 Pause, Stop, Hide</a> (Level A)	Not applicable	The auto-updated information such as “Reconnecting...” is part of the reconnect activity, where is essential to the users that reports the system connectivity along with other alerts that report other states of the system. All these alerts serve different states and there is no need to disable them.
<a href="#">2.3.1 Three Flashes or Below Threshold</a> (Level A)	Not applicable	Unify Phone does not contain anything that flashes more than three times in any one second period, or the flash is below the general flash and red flash thresholds.
<a href="#">2.4.1 Bypass Blocks</a> (Level A)	Supports	This requirement is fully met.  Keyboard users can bypass repeated blocks of content.
<a href="#">2.4.2 Page Titled</a> (Level A)	Supports	This requirement is fully met.  Unify Phone provides sufficient titles to describe the topic or purpose with assistive technology, including the login window.
<a href="#">2.4.3 Focus Order</a> (Level A)	Supports	This requirement is partially met.  The system menus and submenus could receive focus in an order that preserves meaning and operability.

Criteria	Conformance Level	Remarks and Explanations
<a href="#">2.4.4 Link Purpose (In Context)</a> (Level A)	Supports	This requirement is fully met. The purpose of each link can be determined from the link text alone or from the link text together with its programmatically determined link context.
<a href="#">2.5.1 Pointer Gestures</a> (Level A 2.1 only)	Supports	This requirement is fully met. The path-based drag for changing profile picture can also be controlled by single click.
<a href="#">2.5.2 Pointer Cancellation</a> (Level A 2.1 only)	Supports	This requirement is fully met. The above path-based drag can be aborted or undo.
<a href="#">2.5.3 Label in Name</a> (Level A 2.1 only)	Supports	This requirement is fully met. For user interface components with labels that include text or images of text, the name contains the text that is presented visually.
<a href="#">2.5.4 Motion Actuation</a> (Level A 2.1 only)	Not applicable	Unify Phone does not support any device motion or user motion.
<a href="#">3.1.1 Language of Page</a> (Level A)	Supports	This requirement is fully met. The default human language can be programmatically determined.
<a href="#">3.2.1 On Focus</a> (Level A)	Supports	This requirement is fully met. When any component receives focus, it does not initiate a change of context.
<a href="#">3.2.2 On Input</a> (Level A)	Supports	This requirement is fully met. Changing the setting of any user interface component does not automatically cause a change of

Criteria	Conformance Level	Remarks and Explanations
		context unless the user has been advised of the behavior before using the component.
<a href="#">3.3.1 Error Identification</a> (Level A)	Supports	This requirement is fully met. Th input errors can be detected and described to the user in text.
<a href="#">3.3.2 Labels or Instructions</a> (Level A)	Supports	This requirement is fully met. Labels or instructions are provided when content requires user input.
<a href="#">4.1.1 Parsing</a> (Level A)	Supports	For WCAG 2.0 and 2.1, the September 2023 errata update indicates this criterion is always supported. See the <a href="#">WCAG 2.0 Editorial Errata</a> and the <a href="#">WCAG 2.1 Editorial Errata</a> .
<a href="#">4.1.2 Name, Role, Value</a> (Level A)	Supports	This requirement is fully met. The name and role can be programmatically determined; states, properties, and values that can be set by the user can be programmatically set in Unify Phone.

## Table 2: Success Criteria, Level AA

Notes:

Criteria	Conformance Level	Remarks and Explanations
<a href="#">1.2.4 Captions (Live)</a> (Level AA)	Not Applicable	Unify Phone does not have prerecorded audio or video. The ringtone in Unify Phone for incoming calls are media alternatives for text in the dropdown menu and is clearly

Criteria	Conformance Level	Remarks and Explanations
		<p>labeled as such.</p> <p>There is a mailbox button that links to an external voicemail, however this voicemail is outside of Unify Phone.</p>
<p><a href="#">1.2.5 Audio Description (Prerecorded)</a> (Level AA)</p>	Not Applicable	<p>Unify Phone does not have prerecorded audio or video.</p> <p>The ringtone in Unify Phone for incoming calls are media alternatives for text in the dropdown menu and is clearly labeled as such.</p> <p>There is a mailbox button that links to an external voicemail, however this voicemail is outside of Unify Phone.</p>
<p><a href="#">1.3.4 Orientation</a> (Level AA 2.1 only)</p>	Not Applicable	Unify Phone does not have built-in settings for orientation.
<p><a href="#">1.3.5 Identify Input Purpose</a> (Level AA 2.1 only)</p>	Supports	<p>This requirement is fully met.</p> <p>The purpose of each input field collecting information about the user can be programmatically determined.</p>
<p><a href="#">1.4.3 Contrast (Minimum)</a> (Level AA)</p>	Supports	<p>This requirement is fully met.</p> <p>The text color against the background color meets the 4.5:1 contrast ratio.</p>
<p><a href="#">1.4.4 Resize text</a> (Level AA)</p>	Supports	<p>This requirement is fully met.</p> <p>Unify Phone can be enlarged based on the display settings of system platform.</p>
<p><a href="#">1.4.5 Images of Text</a> (Level AA)</p>	Supports	<p>This requirement is fully met.</p> <p>The text is used to convey information rather than images of text.</p>
<p><a href="#">1.4.10 Reflow</a> (Level AA 2.1 only)</p>	Supports	This requirement is fully met.

Criteria	Conformance Level	Remarks and Explanations
		Content of Unify Phone can be presented in one column so that scrolling in more than one direction is not necessary when the browser is scaled to 400%.
<a href="#">1.4.11 Non-text Contrast</a> (Level AA 2.1 only)	Supports	This requirement is fully met. The graphical objects and UI components against the background color meet the 3:1 contrast ratio.
<a href="#">1.4.12 Text Spacing</a> (Level AA 2.1 only)	Supports	The content implemented using markup languages supports the space rules and has no loss of content or functionality.
<a href="#">1.4.13 Content on Hover or Focus</a> (Level AA 2.1 only)	Supports	This requirement is fully met. Where receiving and then removing pointer hover or keyboard focus triggers additional content to become visible and then hidden, the pointer or the additional content is dismissable, hoverable or persistent.
<a href="#">2.4.5 Multiple Ways</a> (Level AA)	Not applicable	Unify Phone does not contain a set of software programs to locate.
<a href="#">2.4.6 Headings and Labels</a> (Level AA)	Supports	This requirement is fully met. The headings and labels are clear and descriptive when they are provided.
<a href="#">2.4.7 Focus Visible</a> (Level AA)	Supports	This requirement is fully met. The keyboard focus is always available when a UI component is operated.
<a href="#">3.1.2 Language of Parts</a> (Level AA)	Not applicable	Unify Phone does not have passages or phrases in different languages.
<a href="#">3.2.3 Consistent Navigation</a> (Level AA)	Supports	This requirement is fully met. Unify Phone has a consistent navigation mechanism.
<a href="#">3.2.4 Consistent Identification</a> (Level AA)	Supports	This requirement is fully met.

Criteria	Conformance Level	Remarks and Explanations
		The components of Unify Phone are identified consistently.
<a href="#">3.3.3 Error Suggestion</a> (Level AA)	Partially supports	<p>This requirement is partially met.</p> <p>When an input error occurred in input field of Settings&gt;Telephony&gt;Alternative number, the system does not provide error suggestion.</p> <p>This may affect people with cognitive, language, and learning disabilities.</p>
<a href="#">3.3.4 Error Prevention (Legal, Financial, Data)</a> (Level AA)	Not Applicable	Use of Unify Phone does not inherently cause legal commitments or financial transactions to occur.
<a href="#">4.1.3 Status Messages</a> (Level AA 2.1 only)	Supports	<p>This requirement is fully met.</p> <p>The status messages can be programmatically determined by assistive technologies without receiving focus.</p>

### Table 3: Success Criteria, Level AAA

Notes: Not evaluated.

# EN 301 549 Report

Notes:

## Chapter 4: Functional Performance Statements (FPS)

Notes:

Criteria	Conformance Level	Remarks and Explanations
4.2.1 Usage without vision	Supports	This requirement is fully met.  Unify Phone fully supports users without vision.
4.2.2 Usage with limited vision	Supports	This requirement is fully supported.  Unify Phone on iOS supports high contrast modes.
4.2.3 Usage without perception of colour	Supports	This requirement is fully met.  Unify Phone provides at least one visual mode of operation that does not require user perception of color.
4.2.4 Usage without hearing	Supports	This requirement is fully met.  Unify Phone provides at least one mode of operation that does not require user hearing.
4.2.5 Usage with limited hearing	Supports	This requirement is fully met.  Unify Phone provides at least one mode of operation that enables users to make use

Criteria	Conformance Level	Remarks and Explanations
		of limited hearing.
4.2.6 Usage with no or limited vocal capability	Supports	This requirement is fully met.  Unify Phone provides at least one mode of operation that does not require user speech.
4.2.7 Usage with limited manipulation or strength	Supports	This requirement is fully met.  Unify Phone provides at least one mode of operation that does not require fine motor control or simultaneous manual operations.
4.2.8 Usage with limited reach	Not applicable	No manual mode of operation which requires reach or strength is provided.
4.2.9 Minimize photosensitive seizure triggers	Supports	This requirement is fully met.  Unify Phone provides at least one mode of operation that minimizes the potential for triggering photosensitive seizures.
4.2.10 Usage with limited cognition, language or learning	Partially supports	This requirement is partially met.  The features are designed as user-friendly as possible without compromising core functionality for users with limited language, cognitive and learning abilities depending on the user's experience.  These may affect users with cognitive, language or learning disabilities.
4.2.11 Privacy	Supports	This requirement is fully met.

Criteria	Conformance Level	Remarks and Explanations
		When Unify Phone provides features for accessibility, it maintains the privacy of users of these features at the same level as other users.

## Chapter 5: [Generic Requirements](#)

Notes:

Criteria	Conformance Level	Remarks and Explanations
<b>5.1 Closed functionality</b>	Heading cell – no response required	Heading cell – no response required
<b>5.1.2 General</b>	Heading cell – no response required	Heading cell – no response required
<b>5.1.2.1 Closed functionality</b>	See 5.2 through 13	See information in 5.2 through 13
<b>5.1.2.2 Assistive technology</b>	See 5.1.3 through 5.1.6	See information in 5.1.3 through 5.1.6
<b>5.1.3 Non-visual access</b>	Heading cell – no response required	Heading cell – no response required
5.1.3.1 Audio output of visual information	Not applicable	Unify Phone does not have closed functionality.
5.1.3.2 Auditory output delivery including speech	Not applicable	Unify Phone does not have closed functionality.
5.1.3.3 Auditory output correlation	Not applicable	Unify Phone does not have closed functionality.
5.1.3.4 Speech output user control	Not applicable	Unify Phone does not have closed functionality.
5.1.3.5 Speech output automatic interruption	Not applicable	Unify Phone does not have closed functionality.
5.1.3.6 Speech output for non-text content	Not applicable	Unify Phone does not have closed functionality.
5.1.3.7 Speech output for video information	Not applicable	Unify Phone does not have closed functionality.
5.1.3.8 Masked entry	Not applicable	Unify Phone does not have closed

Criteria	Conformance Level	Remarks and Explanations
		functionality.
5.1.3.9 Private access to personal data	Not applicable	Unify Phone does not have closed functionality.
5.1.3.10 Non-interfering audio output	Not applicable	Unify Phone does not have closed functionality.
5.1.3.11 Private listening volume	Not applicable	Unify Phone does not have closed functionality.
5.1.3.12 Speaker volume	Not applicable	Unify Phone does not have closed functionality.
5.1.3.13 Volume reset	Not applicable	Unify Phone does not have closed functionality.
5.1.3.14 Spoken languages	Not applicable	Unify Phone does not have closed functionality.
5.1.3.15 Non-visual error identification	Not applicable	Unify Phone does not have closed functionality.
5.1.3.16 Receipts, tickets, and transactional outputs	Not applicable	Unify Phone does not have closed functionality.
5.1.4 Functionality closed to text enlargement	Not applicable	Unify Phone does not have closed functionality.
5.1.5 Visual output for auditory information	Not applicable	Unify Phone does not have closed functionality.
<b>5.1.6 Operation without keyboard interface</b>	Heading cell – no response required	Heading cell – no response required
<b>5.1.6.1 Closed functionality</b>	See 5.1.3.1 through 5.1.3.16	See information in 5.1.3.1 through 5.1.3.16
5.1.6.2 Input focus	Not applicable	Unify Phone does not have closed functionality.
5.1.7 Access without speech	Not applicable	Unify Phone does not have closed functionality.
5.2 Activation of accessibility features	Not applicable	Unify Phone does not have documented accessibility features.

Criteria	Conformance Level	Remarks and Explanations
5.3 Biometrics	Not applicable	Unify Phone does not have biometrical characteristics.
5.4 Preservation of accessibility information during conversion	Supports	This requirement is fully met.  Unify Phone Agent preserves all documented non-proprietary information that is provided for accessibility, when it converts information or communication.
<b>5.5 Operable parts</b>	Heading cell – no response required	Heading cell – no response required
5.5.1 Means of operation	Supports	This requirement is fully met.  When operable parts require grasping, pinching, or twisting of the wrist to operate, there is accessible alternative means such as keyboard interface in Unify Phone.
5.5.2 Operable parts discernibility	Supports	This requirement is fully met.  Operable parts could be auditorily discernible without requiring vision and performing the action associated with the operable part.
<b>5.6 Locking or toggle controls</b>	Heading cell – no response required	Heading cell – no response required
5.6.1 Tactile or auditory status	Supports	This requirement is fully met.  Unify Phone provides other mode of operation such as touch or sound.
5.6.2 Visual status	Not applicable	There is no locking/toggle control in Unify

Criteria	Conformance Level	Remarks and Explanations
		Phone.
5.7 Key repeat	Not applicable	Unify Phone does not have a key repeat function.
5.8 Double-strike key acceptance	Supports	This requirement is fully met.  The delay between two keystrokes is only valid when it is longer than 0.5 seconds.
5.9 Simultaneous user actions	Not applicable	Unify Phone does not require simultaneous user actions.

## Chapter 6: [ICT with Two-Way Voice Communication](#)

Notes:

Criteria	Conformance Level	Remarks and Explanations
6.1 Audio bandwidth for speech	Supports	This requirement is fully met.  Unify Phone uses WebRTC that uses Opus codec, that is an audio codec developed by the IETF that supports constant and variable bitrate encoding from 6 kbit/s to 510 kbit/s and sampling rates from 8 kHz (with 4 kHz bandwidth) to 48 kHz (with 20 kHz bandwidth, where the entire hearing range of the human auditory system can be reproduced).
<b>6.2 Real-time text (RTT) functionality</b>	Heading cell – no response required	Heading cell – no response required
6.2.1.1 RTT communication	Not applicable	Unify Phone does not currently provide this service.
6.2.1.2 Concurrent voice and text	Not applicable	Unify Phone does not currently provide

Criteria	Conformance Level	Remarks and Explanations
		this service.
6.2.2.1 Visually distinguishable display	Not applicable	Unify Phone does not currently provide this service.
6.2.2.2 Programmatically determinable send and receive direction	Not applicable	Unify Phone does not currently provide this service.
6.2.2.3 Speaker identification	Not applicable	Unify Phone does not currently provide this service.
6.2.2.4 Visual indicator of Audio with RTT	Not applicable	Unify Phone does not currently provide this service.
6.2.3 Interoperability	Not applicable	Unify Phone does not currently provide this service.
6.2.4 RTT responsiveness	Not applicable	Unify Phone does not currently provide this service.
6.3 Caller ID	Supports	<p>This requirement is fully met.</p> <p>Unify Phone provides caller identification of incoming calls, it is available in text and programmatically determinable.</p>
6.4 Alternatives to voice-based services	Does not support	<p>This requirement is not supported.</p> <p>Unify Phone does not have a means to access the information of voice mail and carry out the tasks without the use of hearing or speech.</p> <p>Solutions capable of handling audio, RTT and video media could satisfy the above requirement.</p> <p>It may affect users with limited hearing disabilities.</p>

Criteria	Conformance Level	Remarks and Explanations
<b>6.5 Video communication</b>	Heading cell – no response required	Heading cell – no response required
<b>6.5.1 General (informative)</b>	Heading cell – no response required	Heading cell – no response required
6.5.2 Resolution	Not applicable	Unify Phone does not support real-time video functionality.
6.5.3 Frame rate	Not applicable	Unify Phone does not support real-time video functionality.
6.5.4 Synchronization between audio and video	Not applicable	Unify Phone does not support real-time video functionality.
6.5.5 Visual indicator of audio with video	Not applicable	Unify Phone does not support real-time video functionality.
6.5.6 Speaker identification with video (sign language) communication	Not applicable	Unify Phone does not support real-time video functionality.
<b>6.6 Alternatives to video-based services (advisory only)</b>	Advisory – no response required	Advisory – no response required

## Chapter [7: ICT with Video Capabilities](#)

Notes: Not applicable. Unify Phone does not display video with synchronized audio.

## Chapter [8: Hardware](#)

Notes: Not applicable. Unify Phone is software product.

## Chapter [9: Web](#) (see [WCAG 2.x section](#))

Notes: See WCAG parts.

## Chapter [10: Non-web Documents](#)

Notes: Not applicable. Unify Phone does not provide non-web documents.

## Chapter [11: Software](#)

Notes:

Criteria	Conformance Level	Remarks and Explanations
<b>11.0 General (informative)</b>	Heading cell – no response required	Heading cell – no response required
11.1.1.1 through 11.4.1.3	See <a href="#">WCAG 2.x</a> section	See information in WCAG 2.x section
<b>11.5 Interoperability with assistive technology</b>	Heading cell – no response required	Heading cell – no response required
<b>11.5.1 Closed functionality</b>	Heading cell – no response required	Heading cell – no response required
<b>11.5.2 Accessibility services</b>	Heading cell – no response required	Heading cell – no response required
<b>11.5.2.1 Platform accessibility service support for software that provides a user interface</b>	See 11.5.2.5 through 11.5.2.17	See information in 11.5.2.5 through 11.5.2.17
<b>11.5.2.2 Platform accessibility service support for assistive technologies</b>	See 11.5.2.5 through 11.5.2.17	See information in 11.5.2.5 through
11.5.2.3 Use of accessibility services	See 11.5.2.5 through 11.5.2.17	See 11.5.2.5 through 11.5.2.17
11.5.2.4 Assistive technology	Not applicable	Unify Phone is not a platform software.
11.5.2.5 Object information	Not applicable	Unify Phone is not a platform software.
11.5.2.6 Row, column, and headers	Not applicable	Unify Phone is not a platform software.
11.5.2.7 Values	Not applicable	Unify Phone is not a platform software.
11.5.2.8 Label relationships	Not applicable	Unify Phone is not a platform software.
11.5.2.9 Parent-child relationships	Not applicable	Unify Phone is not a platform software.
11.5.2.10 Text	Not applicable	Unify Phone is not a platform software.
11.5.2.11 List of available actions	Not applicable	Unify Phone is not a platform software.
11.5.2.12 Execution of available actions	Not applicable	Unify Phone is not a platform software.
11.5.2.13 Tracking of focus and selection attributes	Not applicable	Unify Phone is not a platform software.
11.5.2.14 Modification of focus and selection attributes	Not applicable	Unify Phone is not a platform software.
11.5.2.15 Change notification	Not applicable	Unify Phone is not a platform software.
11.5.2.16 Modifications of states and properties	Not applicable	Unify Phone is not a platform software.
11.5.2.17 Modifications of values and text	Not applicable	Unify Phone is not a platform software.

Criteria	Conformance Level	Remarks and Explanations
<b>11.6 Documented accessibility usage</b>	Heading cell – no response required	Heading cell – no response required
11.6.1 User control of accessibility features	Not applicable	Unify Phone is not a platform software.
11.6.2 No disruption of accessibility features	Not applicable	Unify Phone is not a platform software.
11.7 User preferences	Supports	This requirement is fully supported.  Unify phone permits user preferences from platform settings for color, contrast, font type, font size, and focus cursor.
<b>11.8 Authoring tools</b>	Heading cell – no response required	Heading cell – no response required
<b>11.8.1 Content technology</b>	Heading cell – no response required	Heading cell – no response required
11.8.2 Accessible content creation	See <a href="#">WCAG 2.x</a> section (If not authoring tool, enter “Not Applicable”)	See information in WCAG 2.x section
11.8.3 Preservation of accessibility information in transformations	Not applicable	Unify Phone is not an authoring tool.
11.8.4 Repair assistance	Not applicable	Unify Phone is not an authoring tool.
11.8.5 Templates	Not applicable	Unify Phone is not an authoring tool.

## Chapter [12: Documentation and Support Services](#)

Notes:

Criteria	Conformance Level	Remarks and Explanations
<b>12.1 Product documentation</b>	Heading cell – no response required	Heading cell – no response required
12.1.1 Accessibility and compatibility features	Supports	This requirement is fully met.  Unify Phone on iOS lists and explains the accessibility features in the documentations.
12.1.2 Accessible documentation	Supports	This requirement is fully met.

Criteria	Conformance Level	Remarks and Explanations
		The support documentation in HTML format fully supports assistive technology.
<b>12.2 Support Services</b>	Heading cell – no response required	Heading cell – no response required
12.2.2 Information on accessibility and compatibility features	Supports	This requirement is fully met.  The information of the accessibility and compatibility features are provided to sale and pre-sales teams for support services.
12.2.3 Effective communication	Supports	This requirement is fully met.  We provide the email address <a href="mailto:accessibility@mitel.com">accessibility@mitel.com</a> to receive all general feedback. Customers may reach Mitel technical Support center (TSC) via Phone, or web form. All tickets open through phone or web forms are opened as Medium severity (P3) tickets. All Priority 1 tickets would be required to have a Phone live follow up or can be just open though the IVR.
12.2.4 Accessible documentation	Supports	This requirement is fully met.  The support documentation in HTML format fully supports assistive technology.

## Chapter [13: ICT Providing Relay or Emergency Service Access](#)

Notes:

Notes:

[mitel.com](http://mitel.com)

Criteria	Conformance Level	Remarks and Explanations
<b>13.1 Relay services requirements</b>	Heading cell – no response required	Heading cell – no response required
13.1.2 Text relay services	Not applicable	Unify Phone does not have relay services.
13.1.3 Sign relay services	Not applicable	Unify Phone does not have relay services.
13.1.4 Lip-reading relay services	Not applicable	Unify Phone does not have relay services.
13.1.5 Captioned telephony services	Not applicable	Unify Phone does not have relay services.
13.1.6 Speech to speech relay services	Not applicable	Unify Phone does not have relay services.
13.2 Access to relay services	Not applicable	Unify Phone does not have relay services.
13.3 Access to emergency services	Supports	<p>This requirement is fully met.</p> <p>Unify Phone supports emergency services, and access to those emergency services is not prevented for outgoing and incoming calls.</p>

## Legal Disclaimer

*Mitel Accessibility Conformance Report provides details of the accessibility features of Unify Phone, version 3.0.106 (1482) as of April 2026. This document is provided “AS IS” for informational purposes only, and does not constitute legal advice, nor is it intended to represent a certification for compliance. The information reflects the product as of the date of this report and covers all previous versions and is subject to change without notice. Updates will be made available in the same way as this one. No liability is assumed for the accuracy of this document, or the decisions made based on its content.*